



CAR LEASING

INFORMATION PACK

Our all inclusive car leasing package benefits both employees and employers

CAR LEASING - AVAILABLE TO ALL ORGANISATIONS OF ANY SIZE

Scheme overview

The Busy Bees Benefits Car Leasing Scheme provides easy access to an all-inclusive car leasing package and allows employees to drive a brand new car and at the same time allows employers to remain cost-neutral. The scheme can run alongside a current company car scheme or replace it altogether.

Key facts:

- The scheme is available to organisations of any size, no matter how small
- Employees make National Insurance savings on brand-new vehicles, including low-emission cars
- Operated as salary sacrifice, organisations make Employers National Insurance savings
- Free for employers to offer
- No upfront costs
- Choose from a range of makes and models to suit individual lifestyles

How does it work?

1. Organisation signs up to the scheme
2. Employees choose their preferred vehicle
3. Vehicle ordering, delivery, servicing and collection is arranged for employees
4. Deductions are taken from an employee's monthly salary over a 2 or 3 year period
5. The vehicle is returned at the end of the lease

N.B – Benefit in kind taxation applies to lease vehicles; however the savings employees can make may outweigh these costs.

What does it cost?

The cost of the scheme is free for the Employer to offer to its employees. The employee pays a monthly cost for the vehicle on a lease bases and the payment for this comes directly from the employee's salary. So, the employee and employer save on the National Insurance costs on the amount deducted. The employee can also save up to 42% on the cost of a new vehicle.

Plus as insurance, road tax, servicing and breakdown are also included within the monthly costs as well as the lease costs of the car, the employee only needs to cover the cost of fuel for the vehicle on top this.





Benefits for employers:

- Fully HMRC compliant, with full support for implementation
- Scheme can be tailored to your company needs
- Straightforward to set up and administer
- Employers save on the employees national insurance savings
- A valuable employee benefit employees will want to use, which will help to improve morale and retention as well as aiding with recruitment.
- Gives the organisation the ability to monitor the CO2 impact of business miles
- Provides employees with safer, modern vehicles can help with duty of care
- Turn your 'grey fleet' into a 'green fleet'

Benefits for employees:

- Join the scheme, drive away with a brand new, low-emission vehicle
- Pay for vehicles over a 2 or 3 year period
- Corporate discounts on vehicle recommended retail prices
- Costs are fixed for the duration of the lease period
- No credit checks or deposits are required
- Max national insurance savings as the scheme is provided via salary sacrifice
- Can save up to 42% on the cost of a new vehicle
- A single contract for all vehicle needs including: road fund licenses, scheduled maintenance (excluding fuel), motor insurance, breakdown, recovery, fleet management and tyres.

MORE INFORMATION

Busy Bees Benefits offers a range of other employee and employer benefits:

Childcare Vouchers - Cycle to Work - Retail Discounts -
Employee Assistance Programme (EAP) - Will Writing -
Employment Law - Emergency Childcare - Health Cash Plan -
Hospital Treatment Insurance - Group Life -
Group Income Protection - Group Critical Illness

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If you would like more information and to discuss your organisation's individual needs, please contact us:

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