

# LEARNING & DEVELOPMENT

## EMBRACING CONTINUOUS LEARNING FOR PERSONAL AND PROFESSIONAL DEVELOPMENT

### SCHEME OVERVIEW

Encouraging employees to take an active interest in their professional and personal development by choosing to learn new skills and gain knowledge will keep them focussed and engaged. Learning & Development gives employees access to a wide variety of courses from some of the world's leading learning institutions.

### KEY FEATURES

- ▶ High-quality education from leading education institutions, such as CIPD, Open University, EdEx and more
- ▶ Learning & Development is a useful resource to ensure that employees don't miss out on learning opportunities
- ▶ Online skill development courses across various areas of interests, including photography, financial trading, digital marketing, nutrition and more
- ▶ Use real-time management information to find out which courses are most popular, which courses are trending and how many clicks each course has received by your employees
- ▶ Use online courses to complement your on-site programmes and reskill employees to ensure that they are all up to date with emerging developments in a fast-changing world
- ▶ Receive course recommendations based on those that employees are completing and interested in
- ▶ Encourage continuous learning to keep brains active and healthy

### COURSES FOR EVERYONE

Employers should aim to strategically implement sustainable programmes, initiatives and tools that will result in employees having a sense of purpose and belonging.

Learning & Development gives employees the ability to learn new skills and develop their knowledge in a simple and easy way, making it a great tool to address engagement, retention and motivation.



## 58% OF EMPLOYEES PREFER TO LEARN AT THEIR OWN PACE

### HOW DOES IT WORK?

Whether employees opt to take part in a course for their professional career development, to learn a new skill or to take up a new hobby, there is something for everyone.

- ▶ Browse the library of courses
- ▶ Choose the course(s) to undertake
- ▶ 92% of courses are free of charge to complete
- ▶ Some courses have the option to add verified certificates for a nominated fee upon completion

### EXTEND LEARNING

Learning & Development provides employees with hundreds of online courses under the following categories:

- ▶ Communication & Study
- ▶ History
- ▶ Hospitality & Events
- ▶ Life Skills
- ▶ Pet Care
- ▶ Teaching
- ▶ Beauty & Skincare
- ▶ Creative Arts & Media
- ▶ Hobbies
- ▶ Languages & Cultures
- ▶ Literature
- ▶ Politics & Social Science
- ▶ Technology
- ▶ Business & Management
- ▶ Health & Psychology
- ▶ Home & Garden
- ▶ Law
- ▶ Nature & Environment
- ▶ Science, Engineering & Maths
- ▶ Architecture



Talk to a member of our team today

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(V1.0 - 29.04.2020)