

RECOGNITION

MAKE RECOGNITION PART OF YOUR EVERYDAY CULTURE

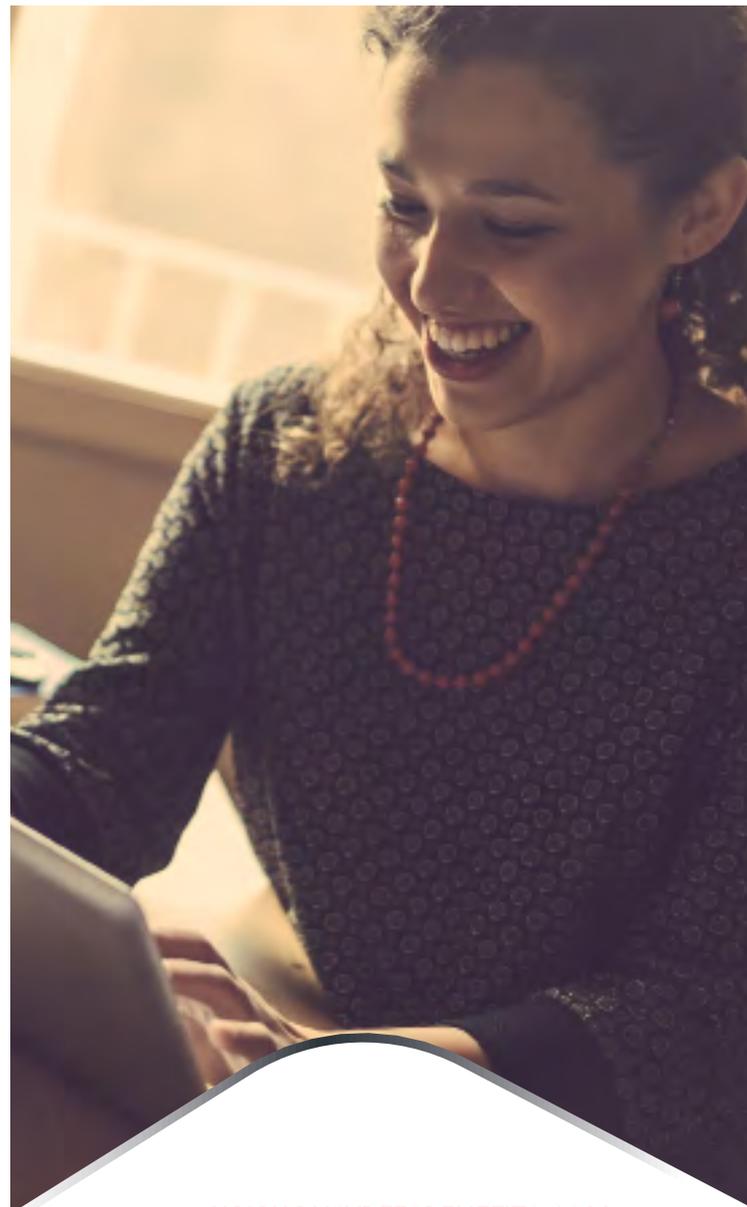
SCHEME OVERVIEW

Recognition has a huge impact in the workplace to make your employees feel appreciated, motivated and engaged. Whilst leadership-led recognition is a powerful tool in itself, peer-to-peer recognition can have a much larger positive impact on productivity and morale. Increase employee job satisfaction and retention by implementing the Recognition platform and make recognition part of your everyday culture.

KEY FEATURES

- ▶ Use the Recognition platform to highlight achievements and standout work
- ▶ Administrators manage comments submitted by employees to show on the news feed
- ▶ Management information provides an insight to help drive a recognition culture
- ▶ Monitor recognition sent via the Engagement Dashboard and assess who are your most active champion employees
- ▶ Incentivise outstanding efforts in line with business objectives and values
- ▶ Immediate reward delivery
- ▶ Customised e-cards
- ▶ Profile branding and personalisation
- ▶ Create a nomination culture - peer-to-peer nominations for employee of the month

**HELPS YOU TO ENGAGE,
ATTRACT AND
RETAIN TALENT**



CREATE A POSITIVE WORKING ENVIRONMENT

1. Set Values

Set goals and values for the entire company or for individual teams for employees to achieve.

2. Give Kudos

Employees give each other kudos, thanks and congratulations via the portal based on the goals and values that you set as and when it is deserved.

3. Rewards

Choose to add a monetary budget to reward champion employees and outstanding efforts.

4. Choice

Provide rewards that matter to your employees by giving them a choice from a large selection of brands in the form of an e-gift card that can be used at over 30 retailers, or a pre-paid Mastercard.



FEATURES AND BENEFITS

- ▶ Insightful management information
- ▶ Increase employee satisfaction and reduce staff turnover
- ▶ Monitor who is using the Recognition platform to provide kudos to their colleagues
- ▶ Assign team budgets and incentivise the scheme to encourage a recognition culture
- ▶ Employees receive a weekly round-up email with activity updates from the previous week
- ▶ Add your organisation's branding to your profile
- ▶ Employees can personalise their profile, adding a photograph of themselves to increase interaction between each other
- ▶ Ability to hold Employee of the Month nominations via the platform

EXAMPLES OF VALUES

Set values and goals for employees to achieve in order to receive via the Recognition scheme. Examples include:

Great customer service - friendly, approachable, clear communication with customers

Supporting colleagues - working with each other, sharing tips, advice and knowledge

Integrity - going above and beyond what is expected of employees

Being proactive - thinking outside of the box, anticipating future customer needs

Passion - showing a positive approach to work, customers and colleagues, as well as enjoying their job and work