

REWARD & RECOGNITION

HARNESS THE POWER OF THANK YOU



SCHEME OVERVIEW

The Reward & Recognition platform is designed to make work rewarding whilst delivering an exciting and sustainable solution to recognising your employees. The platform is an outlet for your employees to appreciate one another for great work, and tie recognition given back to your core business values.

Recognition in the workplace has a huge impact on employee engagement, retention, motivation and satisfaction as it evokes a sense of gratitude, belonging and trust from your employees. Recognition between employees can be even more powerful than leadership-led recognition.

KEY FEATURES

- ▶ Use the Recognition platform to highlight achievements and standout work
- ▶ Incentivise outstanding efforts in line with business values
- ▶ Provide monetary and non-monetary rewards in the form of funds to spend on top brands, or perks which can be something as simple as 'finish early on Friday'
- ▶ Encourage employee interaction by enabling them to recognise when their colleagues are working hard, delivering and achieving goals
- ▶ The company news feed is designed to showcase recognition received by employees for all to see
- ▶ Administrators can manage nominations submitted by employees to show on the news feed
- ▶ Personalise your platform by adding your logo, branding colours and choose a name for your platform
- ▶ Choose image styles for values, special occasions, thank you and more
- ▶ Employees can personalise their profile by choosing an avatar or uploading a profile image
- ▶ Management information provides an insight to help drive a recognition culture
- ▶ Monthly round-up emails is sent to employees with activity updates from the previous month



SET VALUES

Set values for the entire company or for individual teams for employees to achieve.



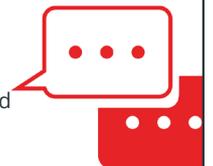
ADD BUDGETS

Choose to add monetary budgets for managers and admins to reward champion employees and outstanding efforts.



GIVE KUDOS

Employees give each other kudos, thanks and congratulations when it is deserved and for achieving the values that you set. Managers are also encouraged to recognise employees.



REWARDS

Rewards are given in the form of vouchers to spend on the Rewards Catalogue, where employees get to choose from a wide variety of brands.



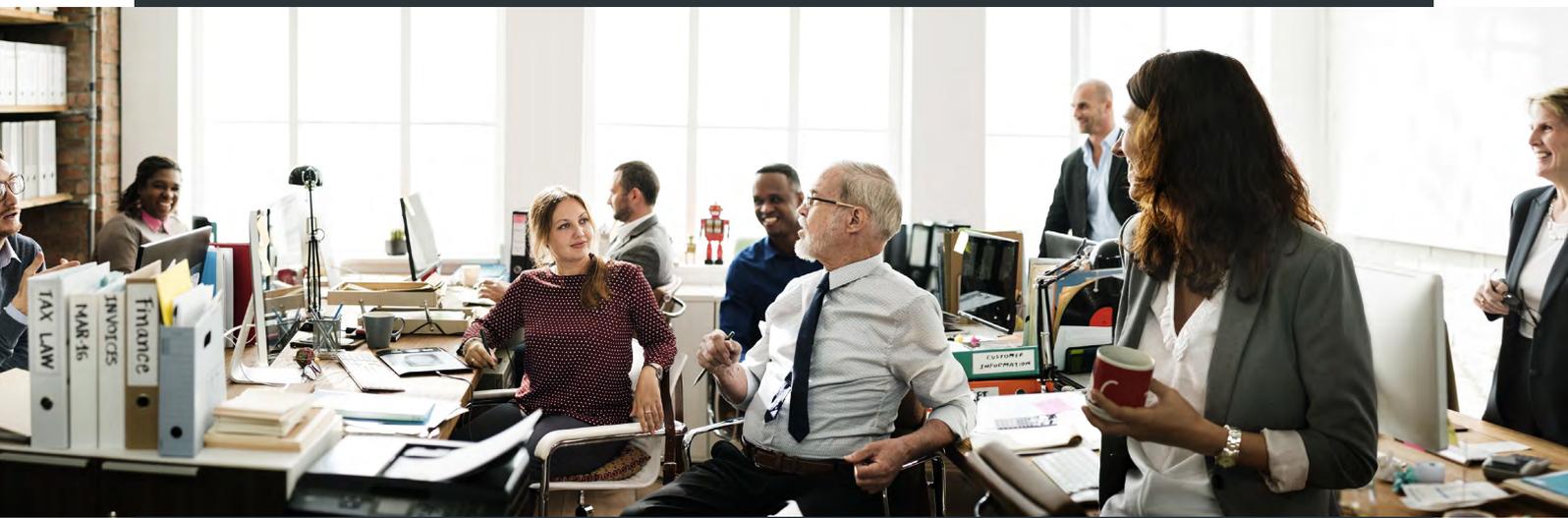
PERKS

Managers can also choose to reward employees with perks. These can be anything you choose to suit your staff and business, such as 'have a lie-in', 'have an extra long lunch break'.



REWARDS AND PERKS

- ▶ When rewarding employees for nominations, birthdays or long-service rewards, they can be given as a 'Reward' or a 'Perk'.
- ▶ Rewards and perks can be given to employees by managers and administrators for nominations that have been given by your organisation or received by their colleagues.
- ▶ Monetary budgets can be set for the entire business and for teams to provide rewards to employees.
- ▶ Rewards are given as vouchers to spend on the Reward Catalogue where they can use them on a wide selection of brands to treat themselves.
- ▶ Perks don't have to have a monetary value attached to them, they can be anything you choose, such as 'have a lie-in', 'order a takeaway', 'go for a coffee on us' or 'finish early today'.
- ▶ Perks can be tailored for individual employees to suit their lifestyle/tastes and your business.



HARNESS THE POWER OF SOCIAL RECOGNITION

- ▶ Each time an employee is nominated, this will be displayed on the platform news feed for everyone in your organisation to see.
- ▶ If you would like to review nomination comments prior to them appearing on the news feed, this function can be turned on by request.
- ▶ Enabling employees to view the nominations received by their colleagues will inspire them to achieve your values as well as encouraging them to send nominations themselves.

WHY IMPLEMENT A REWARD & RECOGNITION PLATFORM:

- ▶ Inspires teamwork and revolutionises the way employees work with each other
- ▶ Empowers employees to actively look for opportunities to reward their colleagues
- ▶ Employees will be more engaged with your organisation
- ▶ Employees receiving nominations from their colleagues seems more authentic and genuine than directly from managers
- ▶ Engage, retain and attract employees
- ▶ Improve employee confidence and self-esteem
- ▶ Encourages employees to support one another



Talk to a member of our team today

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